

CITY OF HAYWARD
AGENDA REPORT

AGENDA DATE 03/30/04

AGENDA ITEM 10

WORK SESSION ITEM _____

TO: Mayor and City Council

FROM: Human Resources Director

SUBJECT: Adoption of a Resolution to Extend the Memorandum of Understanding with the Hayward Fire Management Association

RECOMMENDATION:

It is recommended that the City Council adopt the attached Resolution to extend the Memorandum of Understanding with the Hayward Fire Management Association for one year, effective the period covering July 1, 2005 to June 30, 2006, pertaining to wages, hours, benefits, and other terms and conditions of employment.

BACKGROUND:

Representatives of the City and the Hayward Fire Management Association have agreed on the conditions of a one-year extension of the existing Memorandum of Understanding, effective July 1, 2005 through June 30, 2006. The current Memorandum has an effective period of July 1, 2002 to June 30, 2005, and provides a 4% salary increase on July 1, 2004. For the period beginning July 1, 2004 through June 30, 2006, employees will return the equivalent of four percent (4%) of their salary to the City. Maintenance of benefits is provided. As this is an extension of the current Memorandum of Understanding, a copy of the document is not attached.

Recommended by:

A handwritten signature in cursive script, reading "Beth Perrin-Scales".

Beth Perrin-Scales, Human Resources Director

Approved by:

A handwritten signature in cursive script, reading "Jesús Armas".

Jesús Armas, City Manager

Attachment: Resolution

DRAFT

HAYWARD CITY COUNCIL

RESOLUTION NO. 04-

Introduced by Council Member _____

RESOLUTION ADOPTING MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF HAYWARD AND THE FIRE MANAGEMENT ASSOCIATION

BE IT RESOLVED by the City Council of the City of Hayward that the Council does hereby adopt that certain Memorandum of Understanding for the period July 1, 2005 to June 30, 2006, between the City of Hayward and the Fire Management Association, a copy of which is on file in the office of the City Clerk.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2004

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:

MAYOR:


NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:



City Attorney of the City of Hayward